

Coordinator's Guide

Welcome to Launching Leaders

Welcome to the Launching Leaders course, designed to help Millennials (20- to 30-somethings) find a life of fulfillment through holistic living. We know that when Millennials combine proven principles with spirituality in their everyday lives, they can accomplish great things. They become more engaged in creating their future, and more active in their chosen faith, as they align with God.

As the coordinator of the Launching Leaders course for your organization, we encourage you to review the online resources and the support materials we have provided. Everything you'll need to run an effective course and discussion group meetings is included. Launching Leaders is principle-based. The online course provides the substance the participants need. You can provide customization for your specific approach or faith in your live meetings with discussion group participants. The facilitator's guide will help you see how to do this.

Here's a list of the materials you will receive:

- Coordinator's Guide
- Facilitator's Guide
- Online access to Launching Leaders
- Electronic version of *Leadership by LIGHT: Principles that Empower* (companion book to the Launching Leaders course – can also be read as a stand-alone).

Keys to your success include finding the right facilitator and participants. Please read on to learn more about each. Our best to you as you help your Millennials create their future!

Sincerely,

Michael Leonard

Executive Director

Launching Leaders Worldwide Inc.

www.LLworldwide.org

Finding a Facilitator

The facilitator (or facilitators) you select will direct discussions in your live, in-person Launching Leaders meetings. They will engage the participants and set the tone for their learning and progress. You may choose anyone who fits the facilitator's role, but please consider inviting a Millennial (or Millennials) to facilitate the meetings. A female & male team pairing has proved to be an excellent team. A peer facilitating the discussion often invites greater participation and a greater degree of understanding and trust among participants.

What to Look for in a Facilitator:

- Personable
- Works well with 20- to 30-somethings
- Embodies the principles taught in Launching Leaders
- Engaging, with the ability to ask good questions and encourage discussion without being judgmental
- Motivational
- Sense of humor
- Organized, with the ability to follow-through and follow-up

See the Facilitator's Guide for information for the facilitators, including a meeting-by-meeting discussion guide with sample questions.

Finding Participants

You likely already have a good idea of the Millennials you'd like to invite to the Launching Leaders course. To give you a few more ideas, we've assembled descriptions of the different kinds of Millennials you may want to approach. Consider the breadth of opportunity as you invite your 20- to 30-somethings to participate. We recommend you enroll a minimum of 10 and not more than 30 participants in the group at a time.

Here are your Millennials, in their words.

Unsure

I'm living my life, day to day, and I'm doing ok. But sometimes I ask myself, is this really all I am meant to be? Is this what God wants me to be? I could probably be more. I could probably do more. It would be great to be happier in my life. I know I could be more successful. But how? I think about change and it scares me - sometimes a little, and sometimes a lot. Change is hard. But I know I need to do it. What's next, and is there a "next" for me?

Searching

I've been taught in my church to have faith in God, but I don't know how to apply it. I've learned that God cares about me, but I just don't see Him in my life day-to-day. Does God care about what I do every day? How come I don't see him?

None

I characterize myself as a non-believer. I was not raised with a set of beliefs, or was raised with the beliefs my parents or other had. Regardless, I am not interested in organized religion. While I may believe in a higher purpose or a spiritual life, I am not a member of a formal religious group nor do I have interest in that right now.

Success Driven

I am ready for the next step in my life. I know I can be more, but I'm just not getting there. I feel that God has more in store for me, but I'm stuck in neutral. I need to find the next thing and realize the potential I think I have. But I don't know how to get there.

Pretending

I believe in God and want to do His will, but I feel like I am living a double life. I am one person at church and another person at work and at home. In many ways I feel like I am not living true to myself or my beliefs because I am so different personally than I am professionally or with my friends. Is it possible to be successful at work and at the same time successful with God?

Looking For Authenticity

I've determined that I want to live my life apart from prescribed paths and be authentic in every way. But I find that I am compartmentalizing my life and not being congruent, and it doesn't feel right. How do I live authentically AND congruently and what would that look like?

Mentors

Mentors are a very important part of all of our lives. One of the quickest ways to change the world is to unleash the mentorship within every good person and invite them to share with others. The Launching Leaders curriculum invites participants to find and adopt mentors and teaches them an effective process to do so. This process can take time, and we don't want either you as a coordinator or the facilitator to pressure the participants to rush this important element of achieving wholeness. There will be constant encouragement for them to find and adopt mentors, but put no pressure or timetable as it is highly personal. We teach how and then encourage the process.

The way we see it, nobody succeeds alone. Everything we do exists within the context of large networks of friends, family members, teachers, faith group leaders, bosses, co-workers, customers, clients, and the list could go on and on. As you can see, finding and adopting mentors is an important aspect of what we teach.

As the participants find their mentors, you and the facilitators will likely have an opportunity to meet some of them. The mentors are encouraged to engage in some simple mentor training online provided on the learning management system, and should possess some of these characteristics:

- Embodies the principles taught in Launching Leaders
- Willing to commit the time to change lives
- Successful in his/her area of expertise
- Reliable
- Teachable
- Personable
- Good listener
- Worth emulating

Mentoring Launching Leaders Participants

Mentors are a very important part of all of our lives. One of the quickest ways to change the world is to unleash the mentorship within every good person and invite them to share with others. As a mentor you will have the power to guide Launching Leaders participants you advise as they make changes in their world for the good.

The way we see it, nobody succeeds alone. Everything we do exists within the context of large networks of friends, family members, teachers, church leaders, bosses, co-workers, customers, clients, and the list could go on and on. This is the mentor's opportunity - to influence the life of someone who is looking for the right person in their network to help them find fulfillment and success. Mentors also provide a measure of accountability for the participants. Reporting on progress and seeking counsel are great motivators.

Requirements for mentors include the following:

- Become personally acquainted with the participant.
- Be ready to give and receive feedback.
- Login into the Launching Leaders learning management system and view the mentor briefing. Review the Launching Leaders classes so you know what your participant is experiencing.
- Offer constructive feedback one-on-one and in the group discussions (being careful not to dominate either).
- Check-in regularly with your participant to listen, answer questions, give advice, and make sure that he/she is following through on the material.
- Be a "go to" person for you participant. Earn their confidence and trust.
- Do not proselytize your beliefs whether with your participant or others in the group but be open to facilitating discussion surrounding the participant's personal faith development. Encourage an atmosphere of open discussion and sharing of opinions

Mentor Briefing Login:

<http://llworldwide.litmos.com/self-signup/>

Enter Code: Mentor123